

## Equality Action Plan

	Year 1 Actions 2017/18	Impact	Deadline	Lead Officer	Indicator of Achievement	Resource	Years 2 & 3 Actions 2018-2020
<b>Priority Outcome:</b>							
1.	<p><b>Data / self evaluation</b></p> <p>SIMS/census data used to update stats sheet.</p> <p>Bring to ET meeting.</p>	<p>Inequalities identified.</p>	<p>Sept 2016</p> <p>Nov 2016</p>	<p>LW</p> <p>JS</p>	<p>2012 less inequalities</p>		
2.	<p><b>Statutory policy – impact assessment</b></p> <p>Update policy.</p> <p>Impact assessment – 2 policies each Governor day.</p>	<p>Inform action plan.</p> <p>Policies are robust and accessible.</p>	<p>Oct 2016</p> <p>July 2016</p>	<p>LW/JS</p> <p>LW</p>	<p>Comes to FGB in May 2017</p>		
3.	<p><b>Non- statutory policies</b></p> <p>Policy holders to put in sentence saying when they will equality assess.</p>	<p>Area leaders are aware of the requirement.</p> <p>They update working party on issues arising.</p>	<p>Oct 2016</p> <p>July 2016</p>				<p>Policies on the review cycle – 1yr/3yr</p>

**Date action agreed:**

**Date agreed for review:**